

Introduction from Gregory Kinsman-Chauvet, Founder and Cycling Enthusiast Officer (CEO)

It is an extremely exciting time to join Bike for Good as we are planning to take many of our award-winning programmes on a national level, such as:

- Bike for Good's cycling social prescription service
- UK's first impact-led bicycle subscription scheme, developing a circular economy model in collaboration with other organisations.
- Free Kids Bikes for School in collaboration with Transport Scotland
- [Cytech](#) Training Academy, including the first bicycle mechanic traineeship for women and all non-binary people in Scotland;

Bike for Good also created [Motion Forward](#), a joint venture with [Velogik](#), a European leader in bicycle fleet maintenance. Our new partner will invest in developing the Joint Venture Motion forward nationally and implementing its digital transformation.

Bike for Good is the go-to community cycling organisation in Glasgow, and one of the largest ones in the UK. We hope to develop our most innovative solutions to the Scottish national (UCI 2023, Cop26) and the UK national level (via our Joint Venture).

With the continued interest and increase in cycling and the cycle industry boom, we have a fantastic opportunity for our social enterprise to grow financially which will allow us to focus and grow our number of social impact outcomes, whether as a customer or beneficiary user.

"You do not need to be a cyclist to ride a bike"

Peter Walker, Bike Nation



About Us

Bike For Good is a cycling charity based in Scotland; our **mission is:**

We enable people to ride a bike. We believe that cycling is the most effective and sustainable form of transport; we believe it enhances our chances for a healthy life and environment.

Founded in 2010, Bike For Good sell and service refurbished bikes, run maintenance classes, provide cycle training, and deliver community projects, changing lives for the better through cycling. Bike For Good welcomes any new or existing cyclists to engage with their cycling community hubs. Beneficiaries include bike lovers, curious commuters, those with physical and mental health conditions, young people, refugees and asylum seekers, and those who have never cycled before in their lives.

Income for the organisation comes from the sale of refurbished bikes and through grants and external funding aimed at tackling environmental, inclusion and health issues (our impact).

The Bike For Good team is made up of cycling enthusiasts including professional bike mechanics, and a dedicated outreach team to deliver community projects.

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You can view our social impact report here: <https://view.genial.ly/5ee89267e2e75a0d8bce2fe5/dossier-reporting-bike-for-good-social-impact-report-2021>

More information: <https://www.bikeforgood.org.uk/>



Vision

“A healthy and inclusive environment where everyone in the community benefits from more people cycling”

Mission

“We enable people to ride a bike. We believe that cycling is the most effective and sustainable form of transport; we believe it enhances our chances for a healthy life and environment.”

Values

Passionate

We are passionate about cycling as a tool for positive change

Supportive

We work at the heart of communities, empowering people and building partnerships. To make this happen, we nurture a collaborative work environment.

Expertise

We continuously develop our skills and share them with our volunteers and staff and throughout the community.

Environmentally aware

We protect and preserve the environment for the benefit of all.

Strategic Themes

People - Invest in our teams (volunteer and staff)

Finance - Establish a financially robust organisation

Users and customers - Deliver outstanding service

Impact - Embed better ways to monitor and utilise our data

Who are we looking for?

We are looking to enhance our Board of Trustees and welcome all applicants from all backgrounds, and in particular, representing groups that are currently underrepresented in our organisation, such as women and 'people of minoritised ethnicity' ([diversity & inclusion statement](#)).

We are seeking a number of appointments, including

- **Trustees** with experience, skills and knowledge of one or more of the following:
 - Employment Law and HR
 - Diversity and inclusion to inform our strategy
 - Digital so everyone can think about how digital can strengthen strategy and operations
 - Health and Safety to ensure our standards of health and safety are continuously improved
 - Safeguarding Champion safeguarding throughout the organisation.
 - Fundraising
- **Trustees as customers and/or users** who've benefited from our services on a long-term basis - their input is valuable, and we believe they should have a say on the board - do not need board experience or specialist skills.

"Trustees have overall control of a charity and are responsible for ensuring it's doing what it was set up to do. They may be known by other titles, such as directors, board members, governors, and committee members. Whatever they are called, trustees are the people who lead the charity and decide how it is run."

(The Charity Commission)

Commitment

Time commitment is from 5 to 10 hours per month with a minimum of a renewable three-year term.

Confirmed board meetings for 2023/2024:

- ONLINE: Tuesday 24th January - 5.30 - 8.30 pm
- ONLINE Tuesday 21st March - 5.30 - 8.30 pm
- IN PERSON - Friday 26th May 2023 - @ West
- ONLINE - Tuesday 25th July 2023
- IN PERSON - Friday 29th September 2023 - @ South
- ONLINE- Tuesday 28th November 2023
- ONLINE - Tuesday 23rd January 2024
- IN PERSON - Friday 29th of March 2024 - @ West

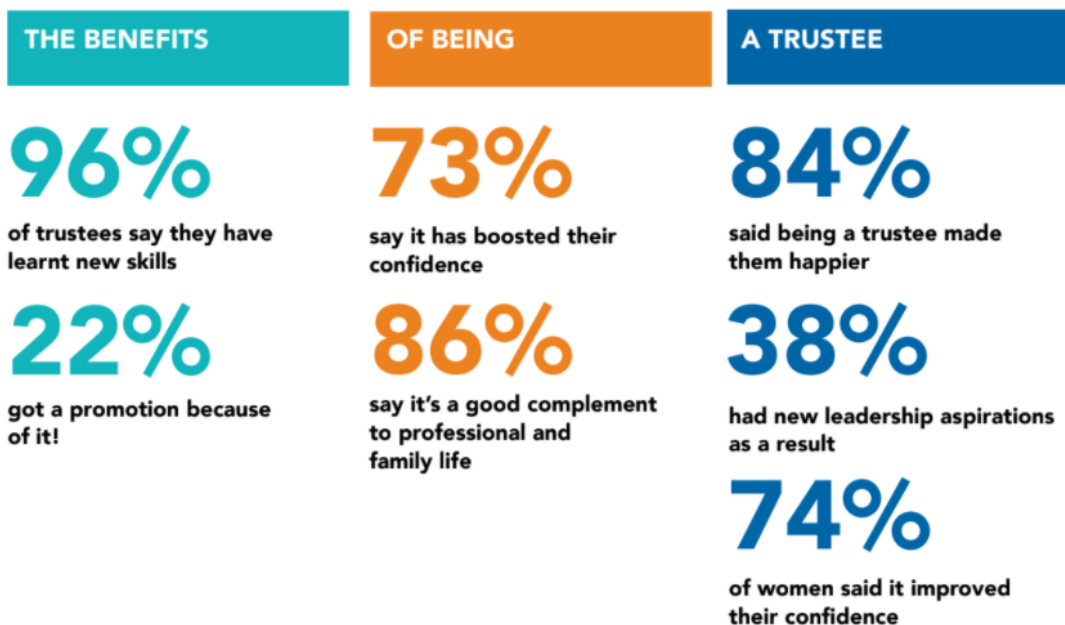
And:

- One subcommittee meeting between board meetings (e.g.safeguarding, finance, recruitment, diversity and

- inclusion, H&S, etc.) to take place at least every two months (2 hrs approx.),
- 1 strategy/staff day per year.
- Participation in cycling rides and company events
- 1 x AGM per year (online)

Benefits

- Staff discount on bikes and accessories
- We set an annual budget for board training.
- Other benefits of being a Trustee:



How to Apply

Bike for Good is fully committed to equity of opportunity and diversity to ensure that we reflect the full breadth of citizens we aim to support. We welcome applications from all suitably qualified people. However, as people from minority ethnic communities and women are currently somewhat under-represented on our board, we would particularly welcome applications from these groups.

Please email to Bobbie Ollerenshaw, email: bobbieollerenshaw@bikeforgood.org.uk and write "Trustee" in the subject line of your email

- your CV or online profile
- or 3-minute video

Recruitment Process:

1. Application scoring
2. Interview with board members

Bike for Good will take up two references for successful candidates and a potential Disclosure and Barring Service (DBS) check. The appointment is subject to the agreement of the existing trustees and votes at the Annual General Meeting.

Notes on who is eligible/ineligible to become a Charity Trustee, Under section 69 of the Charities and Trustee Investment (Scotland) Act 2005, the following are disqualified from acting as a charity trustee:

- Someone with an unspent conviction for dishonesty or an offence under the Act
- An undischarged bankrupt
- Someone who has been removed under either Scottish or English Law or the courts from being a charity trustee
- A person disqualified from being a company director

Key dates

- **Applications closing date:** 11:59 pm Sunday 11th December 2022
- **Interview placeholders:** W/c 2nd, 9th and 16th January 2023 - TBC
- **Date of Induction:** Monday 13th February 2023 @ 2-5 pm - in person, place TBC (Glasgow).